HIGH	H SCHOOL ATHLETICS	Incumbents A	mount	Athletic Period(s)
	Baseball			
	Varsity	1	6,303	1
	Sub-varsity	3	3,600	1
	Sub-varsity	3	3,000	1
	Basketball			
	Varsity	2	10,170	2
		2		1
	Varsity Assistant		5,175	
	Sub-varsity	4	4,620	1
	Cross Country			
	Cross Country	0	0.000	4
	Varsity	2	6,303	1
	Sub-varsity	2	3,600	1
	Factball Diam A			
	Football - Plan A	4	0.705	1
	Varsity 1st Assistant	1	8,795	1
	Varsity Assistant	3	7,260	1
	Sub-varsity	8	6,145	1
OR	Football - Plan B			
	Varsity Offensive Coordinator	1	8,030	1
	Varsity Defensive Coordinator	1	8,030	1
	Varsity Assistant	2	7,260	1
	Sub-varsity	8	6,145	1
	·		•	
	Golf			
	Coach	1	6,303	1
	Assistant	1	3,600	
			-,	
	Powerlifting			
	Varsity	1	6,303	1
	Sub-varsity	1	3,600	1
	Call variety	•	0,000	·
	Soccer			
	Varsity	2	6,303	1
	Sub-varsity	4	3,600	1
	Gub-varsity	7	0,000	•
	Softball			
	Varsity	1	6,303	1
	Sub-varsity	2	3,600	1
	Sub-varsity	2	3,000	1
	Swimming			
	Head Coach	1	7,326	1
	Sub-varsity	1	3,600	0
	Tonnic			
	Tennis	4	7 226	1
	Varsity	1	7,326	1
	Sub-varsity (fall)	1	3,600	1
	Sub-varsity (spring)	1	3,600	1
	Track	_		
	Varsity	2	6,303	1
	Sub-varsity	8	3,600	1

NOTES:

- The number of individuals coaching cannot change without prior approval (33 coaches per high school; maximum of 46 sections of athletics).
- Coaches will be assigned two (2) sports at the discretion of the principal.
- Campus Athletic Coordinators may exchange sport for a sub-varsity stipend (i.e., use 1 of the 8 Sub-varsity track stipends for wresting). The amount of the stipend will not increase.

	DL (continued)	Incumbents	Amount	Athletic Period(s)
	TICS (continued)			
Volleyba	القالة Varsity	1	6,820	1
	Volleyball Varsity Assistant	1	5,175	1
	Sub-varsity	2	4,605	1
	oub varioty	_	4,000	•
Wrestlin	ng			
	Varsity	1	6,303	1
	Sub Varsity	2	3,600	1
Equipm	ent Manager	1	1,295	0
Acct Co	mpus Athletic Coordinator			
ASSI Ca	1 period for coordination	1	3,220	1
	i poned for occidination		0,220	·
CAREE	R AND TECHNICAL EDUCATION			
	Agriculture		1,305	
	Lead Agriculture Teacher		3,000	see job description for additional duties
	CTE Career Cluster Teacher		1,305	Minimum 4 CTE class periods
	Work Based Learning Teacher		2,620	KISD Career Center
	CTE Student Organization Events		475	Area/District/Regional only
	OTE Stadent Organization Events		700	Area/District/Regional & State
			930	Area/District/Regional, State, & National
			000	7 ti da/ Bioti logi ti togional, otato, di tianonal
	Station Manager	1	3,000	Radio with Level I Cell Phone
TEACH	ER LEADER	5	2,000	5 incumbents per campus
			,	English LA, Math, Science, Social Studies
				Special Education
EXTRAC	CURRICULAR	_	4.500	
	Cheerleader Sponsor - Head/Varsity	1	4,500	
	Cheerleader Sponsor - Asst/JV	1	3,000	
	Crimestoppers	1	1,755	
	T (/D)			
	Theater/Drama Head (includes UIL Events)	1	3,000	
	Theater/Drama Assistant (includes UIL events)	1	3,000 2,335	
	Theater/Drama Assistant (includes UIL events) Drill Team Sponsor - Head/Varsity	1 1	3,000 2,335 5,500	
	Theater/Drama Assistant (includes UIL events) Drill Team Sponsor - Head/Varsity Drill Team Sponsor - Asst/JV	1 1 1	3,000 2,335 5,500 3,150	
	Theater/Drama Assistant (includes UIL events) Drill Team Sponsor - Head/Varsity	1 1	3,000 2,335 5,500	
	Theater/Drama Assistant (includes UIL events) Drill Team Sponsor - Head/Varsity Drill Team Sponsor - Asst/JV	1 1 1	3,000 2,335 5,500 3,150	
	Theater/Drama Assistant (includes UIL events) Drill Team Sponsor - Head/Varsity Drill Team Sponsor - Asst/JV Color Guard Sponsor - Fall	1 1 1	3,000 2,335 5,500 3,150 2,187	per campus as auditorium renovation com
	Theater/Drama Assistant (includes UIL events) Drill Team Sponsor - Head/Varsity Drill Team Sponsor - Asst/JV Color Guard Sponsor - Fall Color Guard Sponsor- Spring	1 1 1 1	3,000 2,335 5,500 3,150 2,187 2,187	per campus as auditorium renovation com
	Theater/Drama Assistant (includes UIL events) Drill Team Sponsor - Head/Varsity Drill Team Sponsor - Asst/JV Color Guard Sponsor - Fall Color Guard Sponsor- Spring HS Auditorium Manager Intramural Sponsor	1 1 1 1 1	3,000 2,335 5,500 3,150 2,187 2,187 3,000 1,285	per campus as auditorium renovation comp
	Theater/Drama Assistant (includes UIL events) Drill Team Sponsor - Head/Varsity Drill Team Sponsor - Asst/JV Color Guard Sponsor - Fall Color Guard Sponsor- Spring HS Auditorium Manager Intramural Sponsor Newspaper	1 1 1 1 1 1	3,000 2,335 5,500 3,150 2,187 2,187 3,000 1,285 1,410	per campus as auditorium renovation comp
	Theater/Drama Assistant (includes UIL events) Drill Team Sponsor - Head/Varsity Drill Team Sponsor - Asst/JV Color Guard Sponsor - Fall Color Guard Sponsor- Spring HS Auditorium Manager Intramural Sponsor Newspaper JROTC (per Instructor)	1 1 1 1 1 1 1	3,000 2,335 5,500 3,150 2,187 2,187 3,000 1,285 1,410 1,640	per campus as auditorium renovation comլ
	Theater/Drama Assistant (includes UIL events) Drill Team Sponsor - Head/Varsity Drill Team Sponsor - Asst/JV Color Guard Sponsor - Fall Color Guard Sponsor- Spring HS Auditorium Manager Intramural Sponsor Newspaper JROTC (per Instructor) Speech (includes UIL Events)	1 1 1 1 1 1 1 3-4 1	3,000 2,335 5,500 3,150 2,187 2,187 3,000 1,285 1,410 1,640 1,815	per campus as auditorium renovation comլ
	Theater/Drama Assistant (includes UIL events) Drill Team Sponsor - Head/Varsity Drill Team Sponsor - Asst/JV Color Guard Sponsor - Fall Color Guard Sponsor- Spring HS Auditorium Manager Intramural Sponsor Newspaper JROTC (per Instructor) Speech (includes UIL Events) Student Council Sponsor	1 1 1 1 1 1 1 1 3-4	3,000 2,335 5,500 3,150 2,187 2,187 3,000 1,285 1,410 1,640 1,815 705	per campus as auditorium renovation comp
	Theater/Drama Assistant (includes UIL events) Drill Team Sponsor - Head/Varsity Drill Team Sponsor - Asst/JV Color Guard Sponsor - Fall Color Guard Sponsor- Spring HS Auditorium Manager Intramural Sponsor Newspaper JROTC (per Instructor) Speech (includes UIL Events) Student Council Sponsor Yearbook Sponsor	1 1 1 1 1 1 1 3-4 1 2	3,000 2,335 5,500 3,150 2,187 2,187 3,000 1,285 1,410 1,640 1,815 705 1,755	
	Theater/Drama Assistant (includes UIL events) Drill Team Sponsor - Head/Varsity Drill Team Sponsor - Asst/JV Color Guard Sponsor - Fall Color Guard Sponsor- Spring HS Auditorium Manager Intramural Sponsor Newspaper JROTC (per Instructor) Speech (includes UIL Events) Student Council Sponsor	1 1 1 1 1 1 1 3-4 1 2	3,000 2,335 5,500 3,150 2,187 2,187 3,000 1,285 1,410 1,640 1,815 705	per campus as auditorium renovation composition compos
GATEW	Theater/Drama Assistant (includes UIL events) Drill Team Sponsor - Head/Varsity Drill Team Sponsor - Asst/JV Color Guard Sponsor - Fall Color Guard Sponsor- Spring HS Auditorium Manager Intramural Sponsor Newspaper JROTC (per Instructor) Speech (includes UIL Events) Student Council Sponsor Yearbook Sponsor Visual Arts Scholastic Event (VASE) - includes UIL events	1 1 1 1 1 1 1 3-4 1 2	3,000 2,335 5,500 3,150 2,187 2,187 3,000 1,285 1,410 1,640 1,815 705 1,755	
GATEW	Theater/Drama Assistant (includes UIL events) Drill Team Sponsor - Head/Varsity Drill Team Sponsor - Asst/JV Color Guard Sponsor - Fall Color Guard Sponsor- Spring HS Auditorium Manager Intramural Sponsor Newspaper JROTC (per Instructor) Speech (includes UIL Events) Student Council Sponsor Yearbook Sponsor Visual Arts Scholastic Event (VASE) - includes UIL events	1 1 1 1 1 1 1 3-4 1 2	3,000 2,335 5,500 3,150 2,187 2,187 3,000 1,285 1,410 1,640 1,815 705 1,755	
GATEW	Theater/Drama Assistant (includes UIL events) Drill Team Sponsor - Head/Varsity Drill Team Sponsor - Asst/JV Color Guard Sponsor - Fall Color Guard Sponsor- Spring HS Auditorium Manager Intramural Sponsor Newspaper JROTC (per Instructor) Speech (includes UIL Events) Student Council Sponsor Yearbook Sponsor Visual Arts Scholastic Event (VASE) - includes UIL events	1 1 1 1 1 1 1 3-4 1 2	3,000 2,335 5,500 3,150 2,187 2,187 3,000 1,285 1,410 1,640 1,815 705 1,755	per campus as auditorium renovation comp based on number of Art teachers

HIGH SCHOOL (continued) MUSIC	Incumbents	Amount	<u>Remarks</u>
Head Band	1	10,000	11.50 months/215 days
Associate Band	1	8,000	, , , , , , , , , , , , , , , , , , ,
Assistant Band/Jazz	1	7,295	1 per band or jazz
Head Orchestra	1	7,150	10.25 months/193 days
Assistant Orchestra	1	6,115	·
Head Choir	1	6,500	10.75 months/202 days
Associate Choir	1	4,000	
UIL Sponsors (Texas UIL Academics)			
1 Event		475	
2 Events		700	
3 or more Events		930	
MIDDLE SCHOOL			
ATHLETICS			
Basketball			
7th grade	2	2,250	
8th grade	2	2,250	
Football			
7th grade (boys only)	2	2,250	
8th grade (boys only)	2	2,250	
Track			
7th grade (1 boys/2 girls)	3	2,250	
8th grade (1 boys/2 girls)	3	2,250	
Soccer/Cross Country			
Boys (7th & 8th)	1	2,200	Soccer only - \$1,100; cross country only - \$1,100
Girls (7th & 8th)	1	2,200	Soccer only - \$1,100; cross country only - \$1,100
Volleyball			
7th grade	1	2,250	
8th grade	1	2,250	
Additional Coaches			
Students per sport			
80 - 125	1 }	2,250	per sport; no additional allocations
126 - 170	2		will be added
171 - 215	3		
216 - 260	4 J		
Campus Athletics Coordinator	1	1,295	2 per campus
Tennis Boys/Girls	1	1,200	per campus
Golf Boys/Girls	1	1,200	per campus
Swimming	1	1,200	per coach
TEACHER LEADER	5	1,400	5 incumbents per campus English LA, Math, Science, Social Studies and Special Education

MIDDLE SCHOOL (continued)	Incumbents	Amount	Remarks
EXTRACURRICULAR			
Cheerleader Sponsor	1	2,000	
Pep Squad Sponsor	1	1,300	
Dance	1	1,500	
Newspaper Sponsor	1	350	
Theater/Drama Head	1	1,000	
Theater/Drama Assistant	1	1,000	
Yearbook Sponsor	1	815	including special campuses (e.g., PAC, ECHS)
Junior Visual Arts Scholastic Event (Junior	•		
VASE) - includes UIL events	varies	750	based on number of Art teachers
UIL COORDINATOR (Texas UIL A+ Academics)		1,000	1 district wide
UIL SPONSORS (Texas UIL A+ Academics)			
Campus Lead		300	1 lead per campus
1 Event		300	
2 Events		450	
3 or more Events		600	
GATEWAY SCHOOL MIDDLE			
Teachers/Other Professional Staff		2,335	
Secretary		0.76	per hour
Aides		0.84	per hour
MUSIC			
Head Band	1	6,800	10.25 months/193 days
Assistant Band (Campus)	1	5,000	
Head Orchestra	1	4,090	10.25 months/193 days
Assistant Orchestra	1	2,335	
Head Choir	1	3,500	
Assistant Choir	1	2,335	
MISCELLANEOUS			
Bilingual Education Teachers & Biliteracy Specialis	ts	7,500	paid monthly as a part of the annual salary
Cell Phones			
Level I		46.50	per month
Level II		57.00	per month
Level III		100.00	per month
Level P		82.50	per month (Police; roving only)
Level S		58.57	per month (School Nutrition)
Critical Subject Sign on Bonus **		0.000	
Bilingual		2,080	
Chemistry, Physics, and Biology (HS)		2,080	must hold science composite cert for biology
Math (high school credit)		2,080	must have required math certificate
Special Education (Self-contained) ** - See VI-EE for criteria		2,080	self-contained classes only
Degree			
Master's		1,175	annually (excluding AM5-AM9 and AP3-11)
Doctorate		1,755	annually
		.,. 00	y

CELLANEOUS (continued)		Amount	Remarks
Dual Credit			
AP/Dual Enrollment/Internatio	nal Bac	2,210	English / Political Science / Economics History / Mathematics / Science
Elementary DAEP			•
Teachers		2,335	annually
Secretary		0.76	per hour
Aides		0.84	per hour
Employee Referral			
Bus Drivers		400	See VI-EE for criteria
Bilingual Teachers		1,000	See VI-EE for criteria
Teachers		-	See VI-EE for criteria
Graduate Credit Subject		3,315	
Teacher Instructional Coach		3,000	annually (Curriculum/PD Office only)
Lead Librarian		3,000	annually (2 Elementary, 1 High, and 1 Middle)
Longevity (school years completed in	•		
	Years Completed Nonexempt	Exempt	
	per nour	Annually	
	5 0.75	3,000	
	10 1.50	5,000	
	15 2.25	6,175	
	20 3.00	7,350	
	25 3.75	8,525	
	30 4.50	9,700	
	35 5.25 40 6.00	10,875 12,050	
	45 6.75	13,225	
	50 7.50	14,400	
Master Teacher Certificate Stipend			See VI-EE for criteria
Math		1,175	annually
Reading		1,175	annually
Science		1,175	annually
Media Center Supervisor		580	
Mentor Teachers			
Regular Certification		218.75	per unit; one 9 weeks equals a unit
Teacher Classroom Supply		200	
Teacher of the Year			
Teacher of the Year		5,000	See VI-EE for criteria
Finalist		1,000	See VI-EE for criteria
Honoree		500	See VI-EE for criteria
National Teachers Certification		1,175	
Principals opening a new campus			employee daily rate for ten days (additional time requires supervisor approval)
Program Specialist (high school)		1,175	10.50 months/198 days
Recurring Critical Subject Stipend			
Chemistry, Physics, Biology (I	nigh school credit)	3,120	must have science composite cert for biology
Math (high school credit)	-	3,120	must have required math certificate
** Minimum of 4 class periods	required (see VI-EE for criteria)		

Leutenant 1.15	Safety/Police		
Sergeant Coproral RS Officer 0.35 per hour (in incumbent) (Coproral RS Officer) 0.35 per hour (in incumbent) (Copropared RS Officer) 0.35 per hour (in incumbent) (Copropared RS Officer) (Copropared		1.15	per hour (1 incumbent)
Corporal Kg Officer 0.35 per hour (5 incumbents)			
MISCELLANEOUS (continued) Amount Remarks	<u> </u>		
Science Olympiad Coordinator Compus Lead Coordinator Compus Lead Coordinator Compus Lead Compus Lead Compus Lead Compus Caech Compus C	·		
Science Olympiad Coordinator Campus Lead Compus Lead Campus Coach Creeder schools - Early College HS, Audie Murphy, Live Oak, Palo Alto, Fowler, Willow Springs, Maxdelle, Haynes) Trades License (job description required/preferred) Electrician Masser (Non-Exempt) Masser (Rompt) Audie (Exempt) Journeyman (Exempt) Journeyman (Exempt) Journeyman (Exempt) Audier Audier Audier Audier Class A Class B Pesticide Applicator Transportation Alternative Route Bus Driver New Hire Loss A Class B Pesticide Applicator Transportation Alternative Route Assistant Director Athletics Assistant Director Fine Arts Assistant Director Fine Arts Assistant Director Fine Arts Campus Ahletic Coordinator Chiel College, Career, & Military Readiness Officer Chiel College, Career, & Military Readiness Officer Chiel College, Career, & Military Readiness Officer Chiel Campus Officer Chiel Compination Director Campus Operations Director Risk Management/Employee Benefits Director School Safety k Investigations Executive Director Athletics Executive Director Athletics Fire Accounted the Compination of the Communications and Marketing Officer Chiel Coring Operations Director School Safety k Investigations Director School Safety k Investigations Director Transportation Services Executive Director Athletics Executive Director Athletics Executive Director Elementary Schools Executive Director Fine Arts Executive Director Fine Arts Executive Director Familities Services Executive Director School Safety & Investigations Executive Director Date and Information Technology Executive Director School Safety & Investigations Executive Director School Safety Schools Executive Director School Safety Schools Executive Director School Safety Schools	K9 Officer	0.35	per nour (+ incumbent)
Coordinator Campus Lead Campus Coach STEMRobotics (Feeder schools - Early College HS, Audie Murphy, Live Oak, Palo Alto, Fowler, Willow Springs, Maxdale, Haynes) Trades License (job description required/preferred) Electrician Master (Non-Exempt) Master (Exempt) Journeyman (Non-Exempt) Journeyman (Exempt) Journeyman (Exempt) Journeyman (Exempt) Master Master Class A Jaz Class A Jaz Class B Pesticide Applicator Transportation Alternative Route Safe Driver Bus Driver New Hire Assistant Director Athletics Assistant Director Athletics Assistant Superintendent Assistant Superintendent Assistant Superintendent Assistant Superintendent Chief Communications and Marketing Officer Chief Communications and Marketing Officer Chief Communications and Marketing Officer Deputy Superintendent Chief Communications and Marketing Officer Deputy Superintendent Director Fire Arts Director Construction and Facilities Planning Director Construction and Facilities Planning Director Crist Management/Employee Benefits Director Crist Management/Employee Benefits Director School Safety & Investigations Cangus Alfeleic Coordinator Director Fire Arts Director Construction and Facilities Planning Director Construction and Facilities Planning Director School Safety & Investigations Director Transportation Services Executive Director School Safety & Investigations Executive Director Heading Schools Executive Director School Safety Schools Executive Director Generating Schools Executive Director Generating Schools Executive Director Schools Executive D	MISCELLANEOUS (continued)	Amount	<u>Remarks</u>
Campus Coach Campus Coach Trace License (sob description required/preferred) Electrician Master (Non-Exempt) Journeyman (Non-Exempt) Journeyman (Non-Exempt) Journeyman (Exempt) Journeyman (Exempt) Journeyman (Non-Exempt) Journeyman (Non-Exempt) Journeyman (Non-Exempt) Journeyman (Exempt) Journeyman (Exempt) Journeyman (Non-Exempt) Journeyman (Exempt) Journeyman (Non-Exempt) Journeyman (Non-E	Science Olympiad		
STEMRobotics (Feeder schools - Early College HS, Audie Murphy, Live Oak, Palo Alto, Fowler, Willow Springs, Maxdale, Haynes) Trades License (job description required/preferred) Electrician Master (Non-Exempt) Journeyman (Non-Exempt) Journeyman (Exempt) Journeyman	Coordinator	1,000	2 per district
STEM/Robotics Feeder schools - Early College HS, Audie Murphy, Live Oak, Palo Alto, Fowler, Willow Springs, Maxdale, Haynes) 300 = 1 event 450 = 2 events	Campus Lead	300	1 per campus
(Feeder schools - Early College HS, Audie Murphy, Live Oak, Palo Allo, Fowler, Willow Springs, Maxdale, Haynes) Trades License (job description required/preferred) Electrician Master (Non-Exempt) 1, 2,755 annually	Campus Coach	100	4 per campus
(Feeder schools - Early College HS, Audie Murphy, Live Oak, Palo Allo, Fowler, Willow Springs, Maxdale, Haynes) Trades License (job description required/preferred) Electrician Master (Non-Exempt) 1, 2,755 annually	STEM/Robotics		
Trades License (job description required/preferred) Electrician Master (Non-Exempt) 1.32 per hour Master (Exempt) 2.755 annually Journeyman (Non-Exempt) 0.66 per hour Journeyman (Exempt) 1.375 annually Journeyman (Exempt) 1.375 annually Journeyman (Exempt) 1.375 annually Journeyman (Exempt) 1.375 annually Plumber Master 1.32 per hour Journeyman (Exempt) 1.385 per hour Journeyman (Exempt) 1.395 per hour Journeyman 1.395 per hour Journeyman 1.395 per hour Journeyman 1.395 per hour Journeyman 1.395 per hour Pesticide Applicator 1 per hour Pesticide Applicator 1 per hour Transportation Alternative Route 0.79 per hour Safe Driver Bus Driver New Hire 1.000 see VI-EE for criteria Travel Allowance Assistant Director Athletics 612 per month Assistant Director Fine Arts 612 per month Assistant Director Fine Arts 612 per month Attendance Officers (central and high school) 510 per month for 10 mths paid in 12 mths Campus Athletic Coordinator 612 per month Chief College, Career, & Military Readiness Officer 612 per month Chief College, Career, & Military Readiness Officer 612 per month Chief Communications and Marketing Officer 612 per month Chief Human Resources Officer 612 per month Director Campus Operations 612 per month Director Campus Operations 612 per month Director District Operations 612 per month Director Campus Operations 612 per month Director Campus Operations 612 per month Director School Safety & Investigations 612 per month Director School Safety & Investigations 612 per month Director School Safety & Investigations 612 per month Director Transportation Services 612 per month Director Transportation Services 612 per month Executive Director Telatician Services 612 per month Executive Director School Safety & Investigations 612 per month Executive Director Telatician Services 612 per month			300 = 1 event
Electrician Master (Non-Exempt) 1.32 per hour Master (Exempt) 2,755 annually Journeyman (Non-Exempt) 1,375 annually Plumber Master 1.32 per hour Journeyman (Exempt) 1,375 annually Plumber Master 1.32 per hour Journeyman Master 1.32 per hour Master			
Master (Non-Exempt) 2, 2755 annually Journeyman (Non-Exempt) 0, 66 per hour Journeyman (Non-Exempt) 0, 66 per hour Journeyman (Exempt) 1, 375 annually Plumber Master 1, 32 per hour Journeyman 0, 66 per hour Journeyman 0, 66 per hour Journeyman 0, 66 per hour Plumber HAVAC			
Master (Exempt) 0.66 per hour Journeyman (Non-Exempt) 0.66 per hour Journeyman (Exempt) 1,375 annually Plumber 1.375 annually Plumber 1.32 per hour Journeyman (Exempt) 1.32 per hour Journeyman 0.66 per hour HVAC Class A 1.32 per hour Class B 0.66 per hour Pesticide Applicator 1 per hour Pesticide Applicator 1,000 each academic reporting period Safe Driver Bus Driver New Hire 1,000 each academic reporting period Safe Driver New Hire 1,000 See VI-EE for criteria Period Peri		1 22	per hour
Journeyman (Non-Exempt) 1,375 annually Plumber Master 1.32 per hour Journeyman (Sempt) 0.66 per hour Master 1.32 per hour Journeyman 0.66 per hour HVAC Class A 1.32 per hour Class B 0.66 per hour Pesticide Applicator 1 per hour Alternative Route 0.79 per hour Safe Driver 1,000 each academic reporting period Bus Driver New Hire 1,000 See VI-EE for criteria Travel Allowance Assistant Director Athletics 612 per month Attendance Officers (central and high school) 510 per month for 10 mths paid in 12 mths Assistant Superintendent 612 per month Chief College, Career, & Military Readiness Officer 612 per month Chief College, Career, & Military Readiness Officer 612 per month Chief Financial Officer 612 per month Chief Financial Officer 612 per month Chief Lampus Athleting Officer 612 per month Chief Lampus Operations 612 per month Director Construction and Facilities Planning 612 per month Director Construction and Facilities Planning 612 per month Director Fine Arts 612 per month Director School Safety & Investigations 612 per month Director School Safety & Investigations 612 per month Director School Safety & Investigations 612 per month Director Special Education 612 per month Director Fine Arts 612 per month			•
Journeyman (Exempt) Plumber Master Master Journeyman HVAC Class A Class B Pesticide Applicator Alternative Route Safe Driver Bus Driver New Hire Assistant Director Fine Arts Assistant Director Fine Arts Cheff Communications and Marketing Officer Chief Colinguia Crampus Operations Chief Human Resources Officer Chief Laming Officer Chief Communications and Marketing Officer Chief Communications and Alaming Chief Communications and Facilities Planning Director Campus Apperations Director Campus Operations Director Campus Operations Director Campus Operations Director Construction and Facilities Planning Director School Nutrition Director School Nutrition Director School Nutrition Director School Safety & Investigations Chief Laming Officer Chief Lemance and Ops Director Special Education Director School Safety & Investigations Chief Lemans Proposed Services Executive Director Calcalary Schools Executive Director Facilities Services Chief Lementary Schools Chools Facility Per month Chief Lementary Schoo		,	
Plumber Master Journeyman HVAC Class A Class B Restricted Applicator Transportation Alternative Route Bus Driver New Hire Assistant Director Athletics Assistant Director Fine Arts Assistant Director Fine Arts Assistant Director Fine Arts Clampus Aphletic Scordinator Attendance Officers (central and high school) Chief College, Career, & Military Readiness Officer Chief Financial Officer Chief Financial Officer Chief Learning Officer Chief Learning Officer Chief Learning Officer Chief Learning Officer Chief Communications and Marketing Officer Chief Learning Officer Ch			•
Master Journeyman HVAC Class A Class B Pesticide Applicator Transportation Alternative Route Bus Driver Bus Driver New Hire Travel Allowance Assistant Director Athletics Assistant Director Gentral and high school) Campus Athletic Coordinator Attendance Officers (central and high school) Campus Athletic Coordinator Chief College, Career, & Military Readiness Officer Chief Communications and Marketing Officer Chief Learning Officer Chief Learning Officer Deputy Superintendent Director Campus Operations Director District Operations Director District Operations Director District Operations Director District Operations Director Fine Arts Director School Safety & Investigations Executive Director Facilities Pervices Per month Director Facilities Pervices Executive Director Facilities Pervices Chief Learning Officer Chief Director District Operations Chief Director School Safety & Investigations Chief Director School Safety & Investigations Chief Director School Safety & Investigations Chief Director District Operations Chief Director Secondary Schools Chief Director Facilities Pervices Chool Safety & Investigation Chief Director Permonth Director Facilities Pervices Chool Safety & Investigation Chief Director Permonth Chief Director Facilities Pervices Chool Safety & Investigation Chief Director Permonth Chief Director Facilities Pervices Chool Safety & Investigation Chief Director Permonth Chief Director Facilities Pervices Chool Safety & Investigation Chief Director Permonth Chief Director Facilities Pervices Chief Director Permonth Chief Director Challetics Chief Director Challetics Chief		1,375	annually
Journeyman HVAC Class A Class B Pesticide Applicator Transportation Alternative Route Safe Driver Bus Driver New Hire Assistant Director Athletics Assistant Director Fine Arts Campus Alternative Central and high school) Campus Alternative Condinator Attendance Officers (central and high school) Chief Communications and Marketing Officer Chief Chief Human Resources Officer Chief Construction and Facilities Planning Director Construction and Facilities Planning Director Construction and Facilities Planning Director Fine Arts Director Transportation Chief Construction and Facilities Planning Director Construction and Facilities Planning Director Fine Arts Director Fine Arts Director Tonstruction and Facilities Planning Director Construction and Facilities Planning Director Fine Arts Director School Safety & Investigations Director School Safety & Investigations Director Transportation Services Executive Director Helletics Executive Director Fine Inventor Executive Director Fi		4.00	
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Executive Director Special Education 612 per month			·
	Executive Director Special Education	612	per month

MISCELLANEOUS (continued)	Amount	<u>Remarks</u>
Travel Allowance (continued)		
Executive Director Student Services	612	per month
Executive Director Technology Services	612	per month
Coordinator Cleaning Services	612	per month
Facilities Specialists		.)
Energy Management	612	per month
Environmental	612	per month
Facilities Planning & Evaluation	612	per month Only specialists not
Project Management	612	per month \(\) issued a district vehicle
General Maintenance	612	per month
Grounds	612	per month
Mechanical, Electrical, Plumbing	612	per month J
Investigator/Mental Health Specialist	612	per month
School Attorney	612	per month
Stadium Treasury Specialist	1,720	annually
Warehouse		
Cold Storage	0.85	per hour
SPECIAL EDUCATION		
Autism/Behavior Specialist	3,000	annually
Braille Transcriber	0.84	per hour
Deaf Education Certified Interpreter	0.84	per hour for Level III teacher assistants serving as deaf education interpreters
District Lead Teacher	3,000	annually
Parent Educator	2,335	annually
Special Education Teacher	5,000	annually; special education teacher in a self- contained classroom
Self-Contained Aide	0.84	per hour; special education aide in a self-contained classroom
Special Olympics	1,000	per sponsor; maximum of 5 sponsors

The Killeen Independent School District does not discriminate in employment or its activities on the basis of race, color, religion, national origin, gender, disability, age, or veteran status. The following person has been designated to handle inquiries regarding the nondiscrimination policies: Professional Standards Administrator, 200 N. WS Young Dr., Killeen, TX 76540; 254-336-0000.

DATE: June 2022

February 2022

CONTACT PERSON: Assistant Superintendent Human Resources